IEEE Power Electronics Society (PELS) Women in Engineering (WIE)

Introduction and how to get involved

https://www.ieee-pels.org/about/diversity-statement/ https://www.ieee-pels.org/membership/wie



Fostering an environment of diversity and inclusion within PELS

PELS WIE Mission & Pillars of Actions

The core purpose of the PELS Women in Engineering (WIE) committee is to help **foster an** environment of diversity and inclusion within PELS by developing events and initiatives that support and welcome the entire community to be a part of the conversation.

PELS WIE is a part of the PELS Diversity, Equity, & Inclusion (DEI) Committee & a Society branch of IEEE WIE

Advocacy for Equitable Elevation & Recognition

Educational Events Targeted at Broad Demographics, Celebrating Diverse Voices Creating Networking Opportunities to Empower Diverse Voices & Authentic Expression of All Members



PELS WIE Pledge

Adopted October 15, 2021

"The IEEE Power Electronics Society pledges to work toward diversified representation and participation at all IEEE PELS meetings, conferences, and events. All aspects of diversity include, but are not limited to: gender, regional, affiliation, racial, ethnicity and culture."





PELS WIE Engagement and Events

Creating a Legacy of Inclusive Virtual & In-Person Events

PELS WIE Elevated Engineer Series:

Professional Development Training and Networking Opportunities across Membership Levels & Throughout Society

Power at the Table Series:

Leadership & Career Growth Advice from Diverse, Industry Changemakers in an Accessible, Virtual Format



Leadership Lessons for early career engineers featuring panelists Sneha Narasimhan, Yunting Liu and Lauren Kegley

Speaker Shawnice Meador from Wolfspeed providing valuable insights on Emotional Intelligence

PELS WIE's Stephanie Butler in conversation with Lunar Energy CEO Kunal Girotra



Other key events include: How to Get Involved in IEEE, Mentorship and Advocacy, Networking Events

Ways to Get Involved with PELS WIE

We have three exciting opportunities for you to explore

- Digital Advocate: As a digital advocate, you will play a crucial role in spreading the word about our events. We'll keep you on our mailing list and provide regular updates on upcoming activities. Your task will be to share these updates across your social media platforms, including word-of-mouth, LinkedIn, Instagram, and more.
- Supporting Local Events: If you enjoy volunteering or organizing events, this option is perfect for you. Get involved in local activities, contribute your time, and make a positive impact in your community.
- PELS WIE Leadership Committee: Take your involvement to the next level by joining the PELS WIE Leadership Committee. This committee drives initiatives, fosters connections, and promotes diversity within the field of engineering.



PELS WIE Leadership Committee Roles



All Members:

- Support & Publicize PELS WIE Events to Encourage Diversity Among IEEE PELS Members
- Attend Monthly PELS WIE Committee Meetings
- Lead or Co-Lead 1 PELS Event or Publication
 Per Year on Committee

Each committee member will assume a role & pursue tasks/monthly updates accordingly

Roles are proposed and open to adjustment based on interest/ideas



Hear From Our Members

In their words



Diversity is what challenges us to keep having the tough conversations and to keep engineering innovation relevant and beneficial to so many different groups of people.

Sahana Krishnan



Diversity in engineering ensures equitable access to technologies and their evolution as they continue to evolve each day.

Arshiah Mirza, PhD



To achieve **Diversity (D)**, we must focus on **Equity (E)** and **Inclusion (I)** to ensure all people have access to opportunities for learning and growth, while feeling both welcomed and respected by their peers. Together, we can make **DEI** a reality in IEEE and beyond.

Lauren E. Kegley, PhD

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Diversity fuels innovation by bringing together different perspectives, experiences and ideas, helping us develop more inclusive and effective technologies to address our future needs.

Lakshmi Ravi, PhD



We'd love to work with you on events or get you involved with PELS WIE!

Please fill out this <u>Smartsheet form</u> to get started as a PELS WIE Volunteer!

Reach out to <u>PELSWIE@IEEE.org</u> for more information.

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